

## Employee of the Quarter

### Steve "Nerdo" Nash

Purchasing Manager  
Started Aug. 2003

Steve has been a wonderful asset to Welch and Rushe. An unfortunately over-looked job, his organization skills with order purchasing makes everything run smoothly. Thank you, Steve, for all you do!

## Baby Fever

- Congratulations to Jeremy Beall and his wife on being pregnant with their third child!
- JR Foard welcomed his first grandbaby, Olivia Rose Thompson, into the world on May 5th!

## Field Employee Shout-Out

### Jeremy O'Neill

Steamfitter Foreman  
Started Dec. 2009

Your hard work and dedication are greatly appreciated.

Thank you for doing a masterful job with the underground work at NASA and for all your hard work at the National Museum of Natural History.

"Thanks for a great job and always having a good work ethic. You are a pleasure to have on the job site."

~Josh Graves

## The Next Big Thing

**Our company summer party will be held on June 22 from 1pm-5pm at our office. Join us for games, music and, of course, a mess of crabs!**

## Let's Show Our Field Employees Recognition

By: Melissa O'Neill & Sarah Koch

Welch and Rushe constantly receives contracts and plans for renovations, modernizations and design-builds projects. Every day, those working in the office set up the project and plan the construction, but to actually install them, several years of training are required. Welch and Rushe would not be where it is today if it weren't for our amazing field team.

Every morning, our technicians, helpers, and foremen wake up extremely early to make a difference in the world. They strap on their boots and drive to their job sites as the sun is rising. With their hard hats, safety glasses, and safety vests on, these trades people build and modernize our beautiful country.

When you walk around our nation's Capital, and almost every monument, museum, and attraction, you see what was built with the hands of our hard-working team out in the field. Every day they work with heavy machinery, descending down in deep holes, and climbing up high on lifts, ladders and cranes.

They often make sacrifices with their families and loved ones by working long hours, nights, and even weekends to ensure the job gets done. They deserve to be recognized for all they do each and every day.

Larry Graves expresses his deep appreciation towards his team, "I would like to thank all the Foremen and field personnel for their hard work and dedication."

## Autism Speaks By: Melissa O'Neill

Autism, or ASD (Autism Spectrum Disorder), refers to a broad range of conditions characterized by challenges with social skills, repetitive behaviors, speech, and non-verbal communication.

Autism affects an estimated 1 in 59 children in the United States today. Parents usually notice signs within the first three years of their child's life. Early Speech Therapy, or Behavior Interventions, can help children gain self-care, social, and communication skills.

Charlie Panholzer's son, Aiden, was diagnosed with autism at the age of 2 1/2. Aiden has been doing ABA (Applied Behavior Analysis) therapy every day and is thriving at the age of eight in the third grade. Aiden enjoys sports of all kinds, but BMX racing is his favorite.

Last year, Charlie's family participated in a charity walk in



D.C., Autism Speaks, to raise money for innovative research, and critical lifelong support and services.

This year, the walk will take place on Saturday October 5<sup>th</sup> at the National Mall JFK Hockey Fields. We would like to invite everyone to join in the fun and walk for team "Aiden the Great"! For more information about Autism Speaks, or about autism awareness and support, go to [www.autismspeaks.org](http://www.autismspeaks.org).

**If you have anything you want to have published for next Quarter's newsletter (recipes, new family member, condolences, personal accomplishments, etc.), email Sarah at [skoch@welchandrushe.com](mailto:skoch@welchandrushe.com) for details.**

## John Welch: The Man, the Myth, the Legend

By: Melissa O'Neill



We would like to formally congratulate our very own Legend, John Welch, on his retirement. John began working for Welch & Rushe in October 1974 and was initiated into the Local 5 Plumbers union in May 1976. John was a huge asset to our company. He helped build projects like the WWII Memorial and the FDR Memorial, receiving craftsmanship awards for both.

John is not only a hard worker, but also a mentor to some of the younger employees in the field. After 44 years of dedicated service, he has finally hung up his hard hat and put down his Channellock's for a well-deserved retirement. We would like to thank you for your dedication and hope you can finally relax!

## Newly Awarded Projects

By: Sarah Koch

- **The National Gallery of Art**, located in Washington, D.C., the general contractor is Grunley Construction. Estimated by Chris Riddle, project managers Roger Randall and David Perez will be overseeing this near \$10 million construction, installation, maintenance and removal of Teledata Facilities.
- **The Pax River B2185 Boiler Plant Replacement**, located in Patuxent River, MD the general contractor is Battle Creek Construction, LLC. Estimated by Chris Riddle, project managers Bill Fowler and Angie White will be overseeing this near \$500,000 Boiler Pump renovation.
- **The FBI Training Academy, Hogan's Alley**, located in Quantico, VA the general contractor is Chugach c/o Defense Bas Services FBI. Estimated and managed by David Loeffler, he will be overseeing this \$100,000+ Valve Replacement.

## Welch and Rushe Helps Community Book Bank

By: Sarah Koch

Welch and Rushe is increasing its presence in Baltimore, not only through new jobs like the Social Security Administration Modernization, but through community engagement as well. The Maryland Book Bank in Baltimore depends mostly on donations and the help of volunteers to distribute over one million free books to both children and adults who need them. Hundreds of underserved families, schools, and other organizations rely on this service. "We feel as it's very important that Welch and Rushe gives back to the community," says David Welch.

The Maryland Book Bank was first brought to David's attention through an Executive MBA classmate of his. The main focus of the class assignment was to consult with a local business and the Maryland Book Bank was chosen. David and his class helped design a new process for receiving, sorting, and loading books into the Maryland Book Bank's Bookmobile.

As part of the project, David also offered to have Welch and Rushe install updated safety devices on the Bookmobile. Working with Jason Gott, Hank Sheppard and Greg Foard (*pictured above with Maryland Book Bank Executive Director, Mark Feiring*) the Bookmobile was brought into the Fab shop and the safety railings and stairs were retrofitted.



If you would like to volunteer or donate to the Maryland Book Bank, visit their website at: [www.mdbookbank.org](http://www.mdbookbank.org)

### We're Hiring

Welch and Rushe is looking to fill these office positions:

- **Project Manager**
- **Assistant Project Management**
- **IT System Administrator**
- **Coordinator**

If you or anyone you know are looking to fill one of these roles, please email cover letters and resumes to David Welch at [dwelch@welchandruse.com](mailto:dwelch@welchandruse.com) with the subject line: "Newsletter Job Posting: [job title applying for and your name]".

### Milestones

- Happy 5 Year Work-iversary to:  
Jeff Davis; Project Manager (April 2014)
- Happy 10 Year Work-iversary to:  
David Wood; Foreman (April 2009)
- Happy 15 Year Work-iversary to:  
Edward Clements; Services (May 2004)

If you have anything you want to have published for next Quarter's newsletter (recipes, new family member, condolences, personal accomplishments, etc.), email Sarah at [skoch@welchandruse.com](mailto:skoch@welchandruse.com) for details.