

Company Shout-Outs

In the Field:

Jeff Wink

Plumbing Foreman
Started Dec. 2009

Thank you for helping with the completion of C Street! Your hard work and willingness to jump in to assist in getting our inspections complete has been a tremendous help to our company.

Employee of the Quarter:

Jerry Calder

Safety Manager
Started Sept. 2016

Thank you for being our Safety Ambassador! Your hard work keeping our employees safe is greatly appreciated. You have helped to bring our current EMR down to an impressive .68, while leading Welch and Rushe to recognition from Chesapeake Employers Insurance with an award for Outstanding Workplace Safety for 2018.

Retiring:

Ron Friedrich

For all the dedication and hard work you've done, we'd like to say:

"Ron has been a Foreman with Welch and Rushe for the past 17 years. It has been a pleasure working with Ron as a Foreman and a friend. Good luck with your retirement and your future adventures." -Larry Graves

"Congratulations to you on your well-earned retirement, dad. May the unlimited freedom of this new chapter in your life bring you happiness beyond your imagination. Thanks for everything, dad." -Jamie Friedrich

Just remember, Ron, now that you're retired, you have an even tougher boss...your wife!

C Street Nearly Complete By: Sarah Koch

In mid-April of 2016, Welch and Rushe was awarded the Moultrie Courthouse: C St Addition. Project Executive Steve Partain and Project Manager Jodi Gott are overseeing the project and, as of now, Phase 2A is finally close to the end!

The addition itself will be an expansion of the existing courthouse and will include six technologically sophisticated criminal courtrooms. With the building becoming six stories, it will provide the C St. courthouse a sleek, modern, and organized enlarged addition.

"It was definitely an experience," said Jodi, looking over her binders and papers. With the project's contract amount being \$12.15M, everyone who worked on C Street can agree with that statement.

"It was a big, big, big job; bigger than I've experienced," said Plumber Foreman, Kevin Barbee, "but nothing's too big as long as you set your mind to it."

Steam fitter Foreman, Robbie Abell, however, said it was "...not much different than any other job. Everything went smoothly. Steve and Jodi worked



immaculately in the office." Robbie, Kevin, and their teams in the field demonstrated Welch and Rushe's professionalism and reputation from the inside out.

Great job to everyone! We're confident you'll apply the same great team effort on the next project. We're looking forward to starting Phase 2B.

Phishy Emails & Password Tips By: Melissa O'Neill



Cyber Security; what does it mean to you? Keeping your information safe is very important. The best way to protect yourself is to expect the unexpected; look for things like basic spelling and grammar errors, weird email addresses or if it asks for your personal information. We must always be on high alert and never reply to suspicious emails.

Remember to change your passwords quarterly. Try to refrain from using your personal data as part of your password. Use a combination of capital & lowercase letters, numbers and symbols. If you are ever suspicious, don't be afraid to ask questions.

If you have anything you want to have published for next Quarter's newsletter (recipes, new family member, condolences, personal accomplishments, etc.), email Sarah at skoch@welchandrushe.com for details.

Newly Awarded Projects By: Melissa O'Neill

♦ **The Social Security Administration Altmeyer Building Modernization** project located in Baltimore, Maryland, general contractor Hensel Phelps Construction Company. Mark McGuire, Project Manager and Andrew Talbert, Assistant Project Manager will be on site overseeing this \$17,000,000, mechanical and plumbing renovation of a 205,540 square foot, ten-story building.

♦ **The NASA Instrument Development Facility** project located in Greenbelt, Maryland; general contractor Manhattan Construction Company. Eddie Martin, Senior Project Manager and Denise Maddox, Assistant Project Manager will be overseeing the construction of a \$10,000,000, two-story, 54,000 square foot building of offices and labs.

♦ **The Medical Pavilion at White Oak** project located in Silver Spring, Maryland; general contractor Clark Construction Group. Eddie

Martin, Senior Project Manager and Denise Maddox, Assistant Project Manager will be overseeing the new construction of a \$7,500,000, 169,000 square foot, seven-story state of the art medical pavilion.

♦ **The Central Plant Chiller & Pump Replacement** project located in Virginia; general contractor Grunley Construction Company. Steve Partain, Project Executive and Jodi Gott, Project Manager will be overseeing the \$16,000,000 installation of the new Chillers and Pumps.

Milestone Anniversaries

Happy 5 Year Work-iversary to:
Jerry Taylor; Foreman (January 2014)

Mike Heamstead; Service Tech (March 2014)

Happy 30+ Year Work-iversary to:
Tommy King; Foreman (January 1988)

Mary Munoz; HR (March 1986)

Female High Schoolers L.E.A.D. the Way By: Sarah Koch

The historic Elizabeth Seton High School has developed an incredible pre-career program called Learning Engineering And Design Program (LEAD).

Founded in 1959, Sister Gertrude Matthews followed in the footsteps of St. Elizabeth Ann Seton and her mission to educate young women. Sister Gertrude opened the all-girl's school, honoring the Saint's name.

LEAD provides an introductory-level of engineering and design to the young women who want to go into such a career field. It promotes increased achievements in science, technology, engineering and math at this all-girl's school. Through internships, Seton students are able to test-drive their developed skills in

real-world settings and situations. Welch and Rushe has been a proud sponsor and an Internship Business Partner for the past 4 summers.

"[We are] working very hard to increase the [number] of females in our management. We partner with Seton and every summer and we get between 1-3 student interns. Females are underrepresented in the mechanical field. Welch and Rushe is helping to change that," said David Welch.

Young women like Kirsten Baker, a long-time intern (pictured right with Chris Riddle), are paving the way for future women managers with help from companies like Welch and Rushe. We can't wait to see what these intelligent women can do!



Upcoming Holidays:

April

Tues. 2: World Autism Awareness Day

Thur. 18: International Monuments & Sites Day

Mon. 22: Earth Day

Wed. 24: Administrative Professionals Day

Thur. 25: Bring Your Kids to Work Day

May

Wed. 8: International WWII Remembrance Day

Sun. 12: Mother's Day

Sat. 18: Armed Forces Day

Mon. 27: Memorial Day

Wed. 29: International United Nations Peacekeepers Day

June

Fri. 7: National Donut Day

Sun. 12: Father's Day

Fri. 14: World Blood Donor Day

Fri. 21: First Day of Summer

Upcoming Events:

April 2 // May 7 // June 4: Local 602 Members Meetings 5:30 pm in the auditorium of the UA Mechanical Pipe Trades School

April 10 // May 8 // June 12: Local 5 Members Meetings 5:00 pm – 5000 Forbes Blvd, Lanham, MD 20706

The Next Big Thing

Everyone enjoyed last year's gathering at Bobby McKey's. We had a great turn out with over two-hundred in attendance! Plans are being made for this year's party; more details to come!

If you have anything you want to have published for next Quarter's newsletter (recipes, new family member, condolences, personal accomplishments, etc.), email Sarah at skoch@welchandrushe.com for details.