



February 7, 2011

Turner Construction
250 West Pratt Street
Suite 620
Baltimore, MD 21201

Mr. Bob Callow &
Mr. Michael Apperson
Welch and Rushe Mechanical

Subject: Letter of Recognition, Welch & Rushe employee -- Don Neese

Gentlemen,

Although this letter is over-due, it is fitting to recognize the efforts of one of your foreman (Don G. Neese) for his steadfast commitment to ensuring that an awkward project with which he was entrusted was safely and quickly completed without any interruption to the communications service provided by our AT&T customer.

The project was for AT&T in Columbia, MD, 9000 Mendenhall Court, and involved adding structural steel angle to the roof trusses of an existing building, to allow AT&T to expand communications and network support from within that building.

The addition of structural steel angle was very routine, but the environment in which it was necessary to complete the work was anything but routine. That being -- above rows upon rows, (approx 15,000 S/F) of revenue producing, operational telecommunications and inter-net equipment, that could not be disrupted.

Don recognized the challenge that Turner and Welch & Rushe, had presented to him in completing the project without any errant sparks, hot embers of steel from welding falling into operational equipment, or smoke setting off fire suppressant systems.

He and his crew devised and assembled welding tents (approx 6' wide by 12' long) of fire proof blankets and heat absorbing materials and equipped the tents with smoke eaters to consume smoke as it was produced. Welding work in the first of multiple containment envelopes resulted in three embers/sparks finding there way out of the mock-up containment area through a (3/4" wide by 1-1/2" long) slot in the truss assembly.



Following the revelations from the mock-up tent, virtually no (zero) embers/sparks escaped the containment area and the judicious placement of the smoke eaters kept the smoke in check without setting off the buildings VESDA smoke alarm system.

Don and his crew's performance throughout the eight to ten days that they were on-site was truly outstanding. Under Don's leadership they demonstrated a consistent and excellent work ethic, as well as their commitment to safety.

Welch & Rushe and Don Neese, in particular are and will be welcome at any Turner Project with which I may be involved. Please extend my thanks and regards to Don Neese.

Sincerely,

**Don O'Dell
Turner Superintendent
703 856-4601**